

Staff Benefits

- 25 days annual leave, plus Bank Holidays and office shutdown over Christmas
- Up to 2 days holiday trading per calendar year
- 3 paid annual volunteering days
- Weekly learning and development time, with access to LinkedIn Learning platform
- Monthly All Staff Gatherings & training
- Family Friendly Culture and Policies – Including Enhanced Maternity Pay
- Flexible/ hybrid working is encouraged with an average 2 days in the office. (Role dependent)
- Bespoke onboarding & induction programme
- DC Pension with up to 10% employer contribution
- Modern and spacious offices with great facilities, bike storage, showers, kitchen and coffee machine
- Free parking at our Swindon Offices, including electric car charging spots
- Life assurance cover
- Discounted shopping site to save money on everyday living, including groceries, gym vouchers and eating out Tastecard
- Health Cash Plan or Private Medical Insurance, eye test vouchers & flu vouchers
- Employee Assistance Programme – including confidential telephone, video or face to face counselling
- Annual Wellbeing and Wellness events

